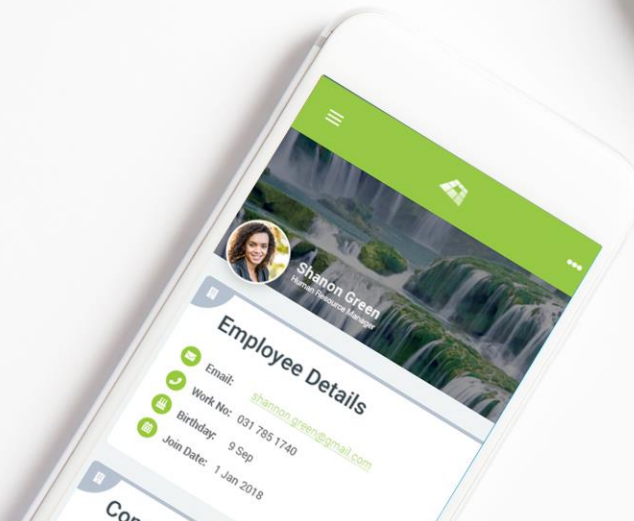




PAYSPACE

MASTER EDITION

#ThinkCloud

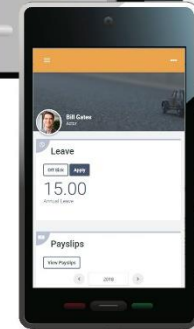
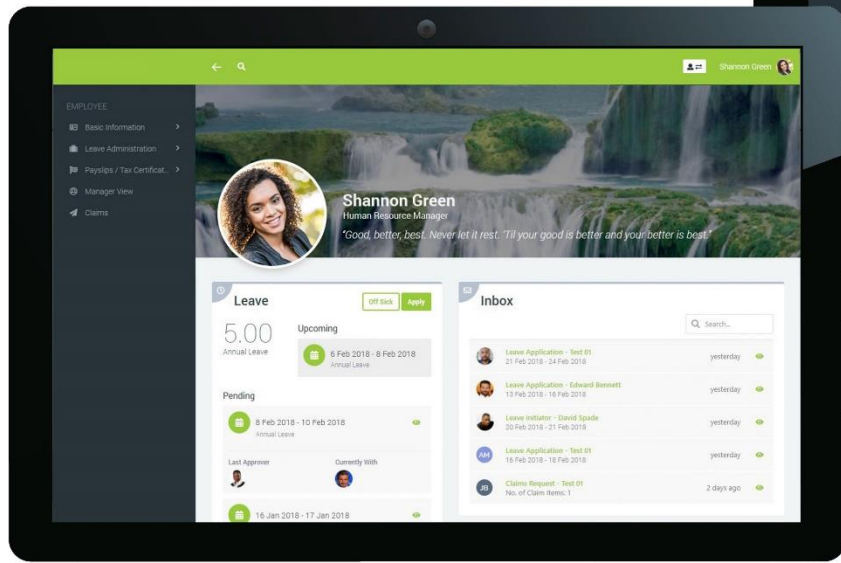
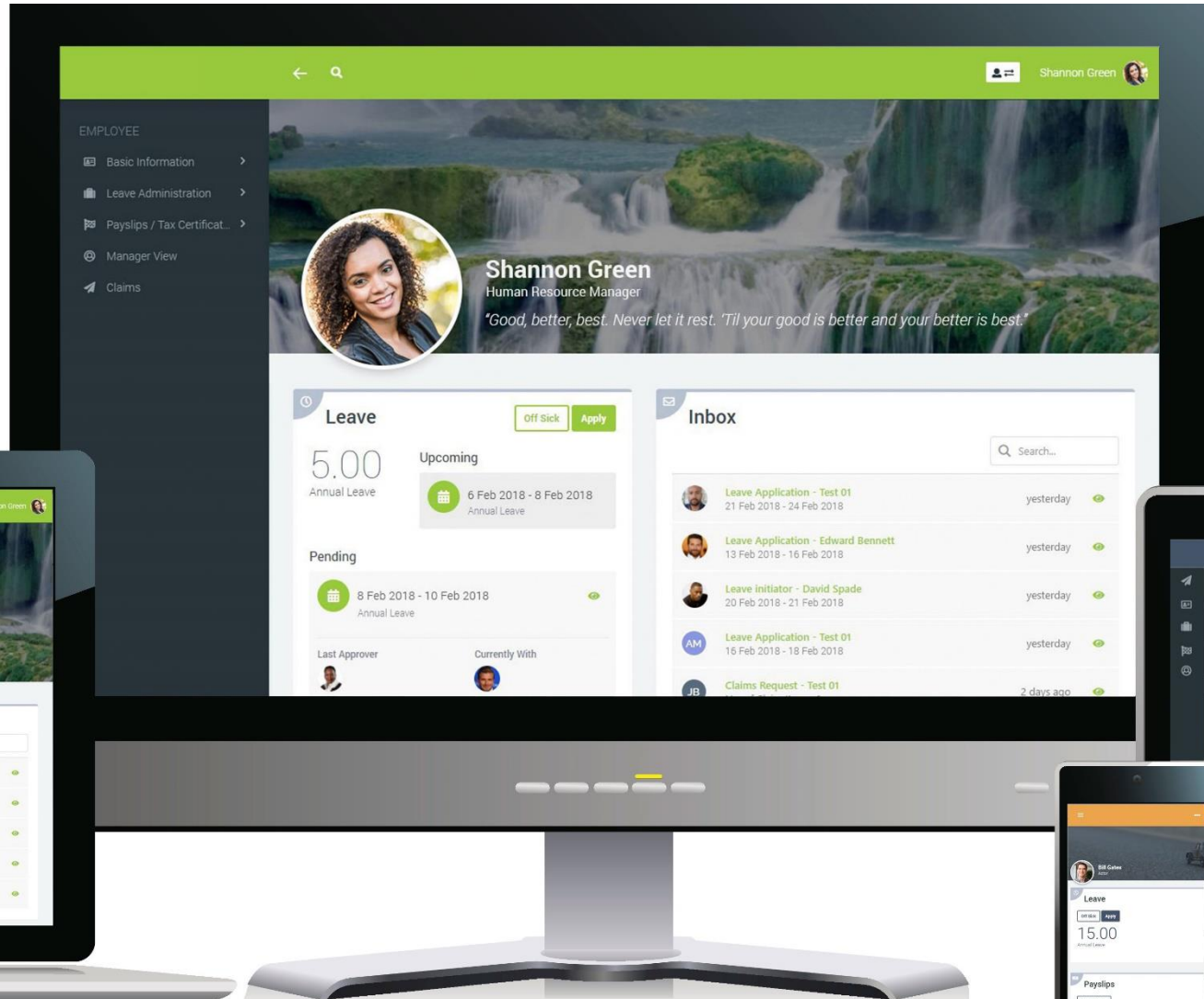


Industry heavyweights joining the PaySpace movement

“ I believe in the next 3 - 5 years more businesses will be buying cloud technology than desktop technology. PaySpace’s true cloud architecture was developed in the cloud for the cloud. Its multi-tenant implementation also means unrivalled compliance for our clients. I can’t emphasise enough how important that is in a world where legislative regulation is on the rise. It’s a game changer. ”

Anton van Heerden, Former Sage Managing Director for Africa and the Middle East

#1 CLOUD-BASED PAYROLL & HR SOFTWARE FOR AFRICA





PAYSPACE FOOTPRINT

📍 Full Legislative Delivery

- | | |
|-------------------|----------------------------|
| Angola | Madagascar |
| Benin | Malawi |
| Botswana | Mali |
| Burkina Faso | Mauritania |
| Burundi | Mauritius |
| Cameroon | Mozambique |
| Chad | Namibia |
| Congo | Nigeria |
| DRC | Niger |
| Egypt | Rwanda |
| Equatorial Guinea | Senegal |
| Eritrea | Sierra Leone |
| Ethiopia | South Africa |
| Gabon | Swaziland |
| Ghana | Tanzania |
| Guinea Conakry | Togo |
| Ivory Coast | Uganda |
| Kenya | United Arab Emirates (UAE) |
| Lesotho | Zambia |
| Liberia | Zimbabwe |

📍 Basic Legislative Delivery

- | | |
|------------|----------------|
| Australia | Netherlands |
| Argentina | New Zealand |
| Barbados | Panama |
| Brazil | Paraguay |
| Germany | Philippines |
| Hong Kong | Poland |
| India | Reunion |
| Ireland | Russia |
| Jersey | Saudi Arabia |
| Kazakhstan | Singapore |
| Malaysia | Switzerland |
| Malta | United Kingdom |

📍 Full Legislative Delivery 2019

- Morocco
- Seychelles



4100+ Customers | 40 Countries | 65+ Industries | Multiple- Languages

ABOUT PAYSPACE



PaySpace has positioned itself as a leading end-to-end human capital management (HCM) software developer and provider. The Software is currently available in 40 African countries as well as the Middle East offering multi-country, multicurrency, and multi-language Payroll & HR solutions to organisations of all sizes and industry. For this reason, PaySpace was also awarded the International Frost & Sullivan Product Leadership Award.

Strategic relationships with the top accounting firms across Africa, a strong in-house compliance team and a multi-layer verification approach successfully enables PaySpace to offer 100% legislative compliant solutions. Together with multi-national specific functionality, PaySpace assists numerous clients to rapidly achieve their global expansion goals – without any need for local in-country payroll administration.

Using PaySpace for the entire lifecycle of the employee will save you time and money by eliminating manual and error-prone processes. It will provide you with a single truth for HR and Payroll data - and the tools to make strategic decisions at every level.

PaySpace Master is the flagship edition in the **PaySpace** product offering. It enables a secure, agile, compliant cloud platform to meet your current and future payroll and people management operation needs. It delivers a robust set of best-in-class human resources functionality, designed to support more than just the basics, including Self Service, Advanced Workflow, Consolidated Reporting, Recruitment, Talent-, Performance- and Training Management.


PaySpace Master offers local compliance as well as built in standard delivered expatriate functionality. The advanced features provides automated multi-country, multi-currency salary and tax processing in both the home and the host country at a click of a button. Automated and instant single or multi component gross up functionality also available, catering for complex tax equalisation scenarios.

Our standard reporting module produces country specific company and employee legislative reports in the required formats and includes generic expatriate tax certificates for home tax filing. Cloud Analytics is our Business Intelligence tool that compliments the standard reports with access to dashboards for trends and statistical analysis.

The robust workflow module allows you to select between a centralised and/or decentralised data input method with multiple client defined workflow approval levels. The result is online, real-time access to information by staff, administrators or executives in various locations for tracking and better decision making.

OVERVIEW MASTER





Shannon Green
Human Resource Manager

"Good, better, best. Never let it rest. 'Til your good is better and your better is best."

Leave Off Sick Apply

5.00 Annual Leave

Upcoming

- 6 Feb 2018 - 8 Feb 2018 Annual Leave

Pending

- 8 Feb 2018 - 10 Feb 2018 Annual Leave
- 16 Jan 2018 - 17 Jan 2018 Sick Leave

Last Approver: Currently With:

Inbox

- Leave Application - Test 01 (21 Feb 2018 - 24 Feb 2018) yesterday
- Leave Application - Edward Bennett (13 Feb 2018 - 16 Feb 2018) yesterday
- Leave Initiator - David Spade (20 Feb 2018 - 21 Feb 2018) yesterday
- Leave Application - Test 01 (16 Feb 2018 - 18 Feb 2018) yesterday
- Claims Request - Test 01 (No. of Claim Items: 1) 2 days ago

Teams

Subordinates | My Peers

- James Brown (9 Mar 2018 - 10 Mar 2018)
- Anton Moulder (6 Mar 2018 - 7 Mar 2018)
- Kirsten Wheeler (10 Mar 2018 - 12 Mar 2018)
- Louis Bester (21 Mar 2018 - 23 Mar 2018)
- Stephan van Wyk (5 Mar 2018 - 6 Mar 2018)


Documents & Links

Documents | Links

- Company Policies
 - Leave Policy
 - Code of Conduct
 - Claims Policy
- Company Safety
 - Health and Safety
 - Fire Procedures

Payslips View Payslips

2017

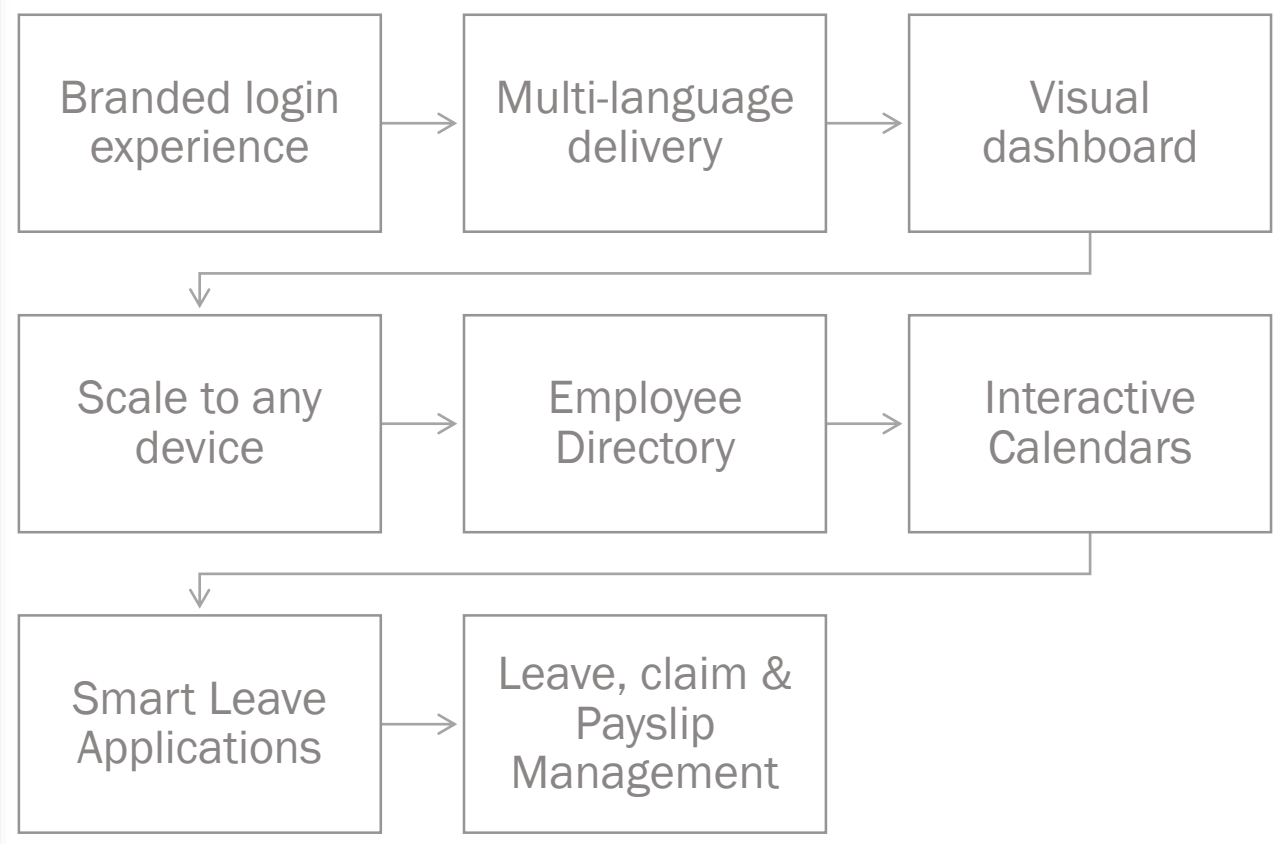


1 Feb 2017

Net Pay:	R 19,395.78
Gross Earnings:	R 30,574.00
Total Deductions:	R 5,468.72
Total Statutory Deductions:	R 5,148.72

SELF SERVICE

Self Service is a revolutionary web-based tool to help you run your business faster and more efficiently. With many organisations going 'green', Self Service provides the perfect paperless solution, saving you money as well as time.



WHY US?

100% Cloud-Based Payroll HR Software & Services



Automatic Legislative & Feature Updates



Pay-As-You-Go Payments
No Annual License Fees
Save on Infrastructure



ISO 27001 Certified
GDPR Compliant



Employee & Manager Self Service on Any Device



Anywhere, Any-Time & Any Device Access



Multi-Country, Multi-Currency,
Multi-Language Solution



Intelligent Workflows and Guidance
No Back-Up Processes Required
Seamless Edition Migration



API Integration



Expatriate Management & International Compliance



Cloud Analytics,
Visual OrgCharts & Advanced HR Modules



Payroll Specialists available for support, training, consulting and outsourcing services



Standard Features Available On All Editions

	LITE	PREMIER	MASTER
True cloud single instance multi-tenant	●	●	●
Basic Payroll & HR	●	●	●
Country Specific Tax Legislation for 40 Countries	●	●	●
Access on any device	●	●	●
Proactive run-free payroll	●	●	●
Mock Payslip Facility	●	●	●
Unlimited interim payslip runs	●	●	●
Post bulk entries for multiple employees	●	●	●
Comprehensive Leave Administration	●	●	●
On-boarding / Termination Notifications	●	●	●
Security Roles	●	●	●
Standard Payroll & HR Reports	●	●	●
Country Specific Statutory Reports	●	●	●
Localisation e.g. RSA Employment Equity	●	●	●
Auto medical scheme rate updates (SA only)	●	●	●
Training & Skills Management	●	●	●
Advanced General Ledger	●	●	●
Organisation Structures - 1 Level	●	●	●
Position Management - Basic	●	●	●
Robust Configuration Options	●	●	●

Standard Add-Ons Available On All Editions

Performance Management

Cloud Analytics

Recruitment

OrgChart

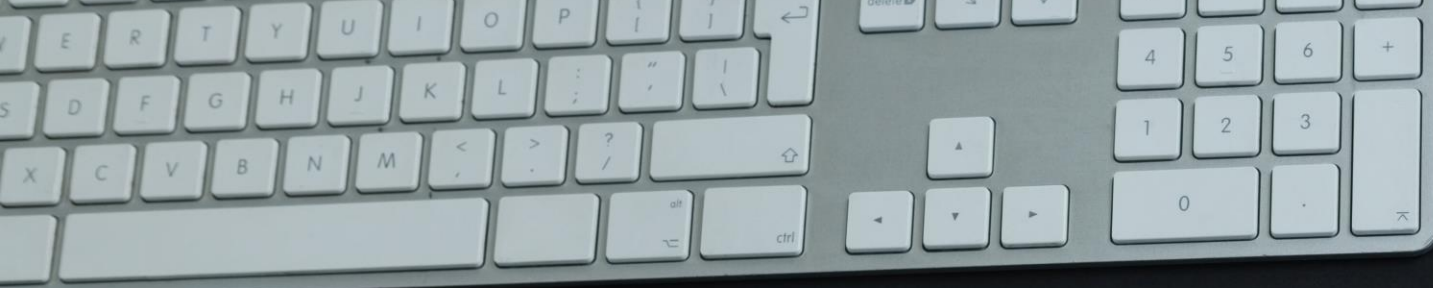
Workforce Planning



Additional Features Available On Premier & Master

	PREMIER	MASTER
Organisation Structures - Multilevel	●	●
Position Management - Advanced	●	●
Employee Self Service	●	●
Basic Workflow	●	●
Attachments	●	●
Asset Register	●	●
Employee Notes & Reminders	●	●
Advanced Costing	●	●
Multi-Language	●	●
API Integration (Web Services)	●	●
Third party payment files	●	●
Cloud Room		●
Employee Request		●
Client Defined Dynamic Fields		●
Automated Expatriate Management		●
Multi-Currency		●
Multi-currency payment file options		●
Client Defined Dynamic Fields		●
Automated Tax Equalisation		●
Advanced Workflow functionality		●
Expense Claims		●
Consolidated reporting		●
Incident Management		●
Timesheet Facility		●
Action Types		●





PaySpace Outsourcing offers specialist payroll processing in 40 African Countries to ensure you have access to multilayer governance and expert support, focused specifically on keeping your payroll 100% compliant.

This level of proficiency applies to each country in which your business operates. As your company expands, you can rely on a team of always-on payroll professionals with the right legislative knowledge to support your growth.

PaySpace Outsourcing supports your in-house staff and this will dramatically reduce your payroll and HR teams' administrative workload - allowing them to focus on more strategic tasks adding greater value to the business.

PaySpace fully comprehends the modern business's need for privacy and security. We use advanced professional methods to guard against data loss. Our cloud based solution gives you the exceptional advantage of cloud data exchange while delivering the ultimate in cyber security.

Our unique Cloud Room facility provides a secure platform to exchange all-encompassing payroll information. The Cloud Room facility is also fully integrated with a ticket management system to allow the track- and tracing of all payroll information.

OUTSOURCING



PaySpace has been a major player in our drive to compliance throughout Africa, without PaySpace we would still be paying fines, dealing with labour courts and most importantly our employees wouldn't be as happy as they are now. With a total workforce in Africa of almost 3000 employees we went from over 100 queries a month to a maximum of 3 with majority of months with no queries at all. PaySpace has proven not only to provide what they promise but go beyond what is required to assist in any way possible. We will now expand with PaySpace into Europe and apply the same efficiency, professionalism and compliance as we have in Africa. Thank you PaySpace for your excellent service

Ana Da Silva



We all love PaySpace. It's fresh, intelligent, quick and such a convenience in our busy environment. Their team is superb.

Adelah Ederies



By automating the payroll function using PaySpace we have improved the time it takes to process our monthly payrun dramatically.

Alison Kloppenborg



ESS is extremely helpful and easy to use. Cloud Room functionalities are a breeze to work with.

Precious Nzuzo



We have had a tremendous improvement on our Payroll system for HEINEKEN South Africa (PTY) Ltd. Our legislative and SARS compliance has been improved and the automation of the payroll components have saved us processing time. The Employee Self Service module has been a major role player for the Human Capital Department at HEINEKEN South Africa (PTY) Ltd

Marius Hattingh



Wow PaySpace! You are everywhere, doing everything, and you never fail to astonish us with your practical approach and willingness to accommodate the "paradigm shift" of Avroy Shlain's requirements. Your braveness in this makes us feel protected. You light up our view with your user friendly system. People expect good service but few are willing to give it except for you. Avroy Shlain Cosmetics is one of the largest direct selling Cosmetics houses in South Africa. The company has grown over the past 37 years, with over 70 000 distributors around South Africa, Namibia and Botswana. Avroy Shlain Cosmetics has become a household name with quality products across the full spectrum of beauty, personal care, fragrances and make up range.

Monika Bokaba



Other Brands:





PAYSPACE

THANK YOU

#ThinkCloud

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www.payspace.com

