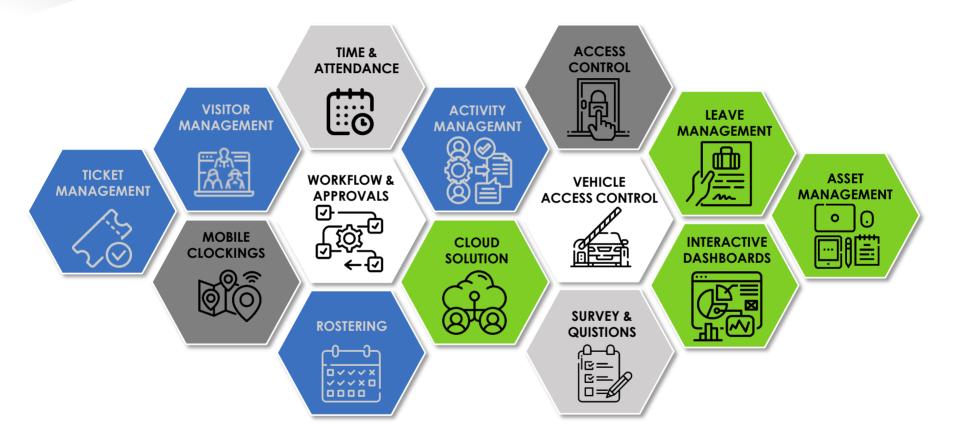


### TIME AND ATTENDANCE SOLUTION



#### Introduction







SIMPLIFIED - COST EFFECTIVE CLOUD BASED WORKFORCE MANAGEMENT



#### **Employee Management**

Menu							>
						Import 🗠 🔹 Terminate	A* Reinstate
	Employee	Org Structure	Shift Code	Employment Category	Payroll Code	Labour Source	+
-	[682965] Groves, L	NETREC > Managing Director > Finance	S02 (Staff Shift Early 06:30-15:30)	STAFF	Monthly	Own	2
2	[683472] Matthee, TF	NETREC > Managing Director	S01 (Staff Shift 07:30-16:30)	STAFF	Monthly	Own	2
	[684374] Rensburg, R	NETREC > Managing Director > IT > Infrastructure	S01 (Staff Shift 07:30-16:30)	STAFF	Monthly	Own	2
	[684507] Heine, A	NETREC > Managing Director > IT > Development	S01 (Staff Shift 07:30-16:30)	STAFF	Monthly	Own	2
	[684511] Loubser, EF	NETREC > Managing Director > Support	S01 (Staff Shift 07:30-16:30)	STAFF	Monthly	Own	0
2	[684523] Joynt, A	NETREC > Managing Director > Finance > Payroll	S01 (Staff Shift 07:30-16:30)	STAFF	Monthly	Own	0
3	[684524] Strydom, P	NETREC > Managing Director > Sales	S01 (Staff Shift 07:30-16:30)	STAFF	Monthly	Own	2
•	[684526] Rabotso, T	NETREC > Managing Director > Support > Workforce	S03 (Staff Shift 07:00-16:00)	STAFF	Monthly	Own	0
0	[684527] Mpembe, OJ	NETREC > Managing Director > Admin > Workforce	S01 (Staff Shift 07:30-16:30)	STAFF	Monthly	Own	0
8	[684528] Du Plessis, V	NETREC > Managing Director > Sales > Workforce	S01 (Staff Shift 07:30-16:30)	STAFF	Monthly	Own	2
				40Janan Talal 48			



#### Employee Management Key Features

- Activate / De-Activate Employees
- Full Employee Work History
- Employment Details
  - Organisation Structure
  - Employee Category
  - Payroll Intervals
- Access Control / Pay Devices
- Notifications / Documents
- Custom Fields
- > Skills



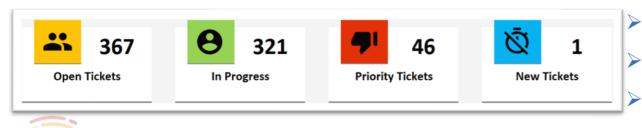
Leave Management





### Sticket Management

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enu					-										
¢	Customer \$	Desc 🌩	Contact \$	Address \$	Company \$	Reported \$	Updater 🖨	Updated \$	Time \$	Filter	Filter ~	Filter V	Filter V	Filter ~	
	Cuatonia y	5030 \$	conduct +	Hudibba 4	company v	hopotiou y	opuner +	opuned +	THILD UP	Category ≑	Priority 🗘	Status ≑	Reporter ≑	Assignee 🌻	
3	NeTrec	Leave Planner Displ	Thomas	Vereeniging	NETREC	2022-04-06 10:04	ThomasM	2022-04-06 10:04		TRec-BUG	Normal	Development	Thomas/Jana	@dev	2
	NeTrec	Offline device sinc	Thomas	Vereeniging	NETREC	2022-02-10 14.54	ThomasM	2022-03-15 10:35		TRec-BUG	Business Critical	Implementation	Armandt	AHeine	
	NeTrec	Seeding Company	Thomas	Vereeniging	NETREC	2022-02-10 07:21	ThomasM	2022-02-10 07:21		TRec-DEV	High	Development	Thomas	AHeine	
	NeTrec	Facial Recognition for	Thomas	Vereeniging	NETREC	2022-02-10 07:18	ThomasM	2022-02-10 07:18		TRec-DEV	High	Development	Thomas	WMadgwick	
	Meyerton Engineerin	Input of Overtime in	Yolande	Meyerton	NETREC	2022-02-10 07:10	ThomasM	2022-02-10 07:10		TRec-DEV	Normal	Development	Yolande	@dev	e
	NeTrec	Adding Manual Hour	Thomas	Vereeniging	NETREC	2022-02-10 06:59	ThomasM	2022-02-10 06:59		TRec-DEV	Normal	Development	Thomas	@dev	e
	NeTrec	Adding or deleting P	Thomas	Vereeniging	NETREC	2022-02-10 06:58	ThomasM	2022-02-10 06:58	-	TRec-BUG	Normal	Development	Thomas	@dev	0
	NeTrec	Employee Month Ho	Thomas	Vereeniging	NETREC	2022-02-10 06:56	ThomasM	2022-02-10 06:56		TRec-BUG	Normal	Development	Thomas	@dev	6



- Ticket Detail
- Ticket Comment
- Ticket History
- Ticket Attachment
- Customer Ticket History

#### Ticket Management Key Features

- The process begins with the Help Desk Agent creating a ticket for a query or concern that was raised by an Internal and/or External Customer.
- > The ticket is then assigned to a Consultant.
- The Consultant can work on the ticket and share the updates with the Requester.
- The Consultant is notified of any responses from the Requester.
- Once the query is resolved, the ticket is closed. The ticket may be reopened in case the user has any follow-up requests or concerns.

- External Customer list
  - Multiple Customer Contacts
  - Multiple Customer Addresses
- Different Categories
- Multiple Configurable Priorities
  - Different Display Colours
- Multiple Status
- Excel Reports and Email Schedules
- Customizable Dashboards
- Multiple Filters to filter and search on tickets





#### **Visitors Management**



Select	ompany	Host Filter	Date From	Date To	
	$\sim$	Search employee host			
			□ 2019-08-27	2019-08-27	
Active	B	Pre Registered	History	B	ilock 🔒
Search Search keyword					
Photo	Visitor Name	Currently Blocked	Blocked To	Company	Unblock
Q	Groves, L	8	2019-08-01	NETREC	0
Q	Erasmus, A	8	NA	NETREC	0
Q	Doe, J	0	Indefinitely	NETREC	0 🕑
			10/page v		



#### Visitors Management Key Features

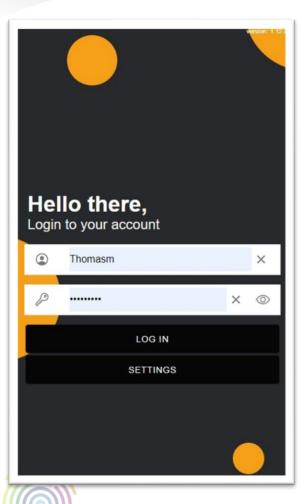
- Pre-Registration
- Touchless Check In/Out with QR
- Badge Printing
- Host Notifications
- Event Management
- Prerequisites
- Ability to setup Questionnaires
- Customized Reports
- Customized Dashboards
- Cloud-Based
- Easy to Use
- Access Control
- Face- / Palm Registration with added benefit of Temperature Screening / Mask Detection
- Vehicle Registration and LPR Camera Integration







#### Mobile App



Home	لاع 11 € €
Clocking	Profile
Attendance	Leave
Workflow	Dashboard
Settings	Sync

÷	Clocking	
0	Clocking Actions	$\rightarrow$
•	Team Clocking	$\rightarrow$
Ð	Transactions	$\rightarrow$
¢	Location	$\rightarrow$



### Mobile App Key Features

- Mobile Clocking
  - T&A
  - Event
  - Team
  - Job / Activity
  - QR Clocking
- GO Fencing
- > Breadcrumb Tracing
- Notifications
  - Workflow
  - System
  - Private



- Leave Application
- Visitors
- Dashboards
  - Planned Roster
  - Leave Roster
  - Attendance
  - Actual Hours

# Time & Attendance

Menu														· · · · · · · · · · · · · · · · · · ·
	Filter	rs		Week	2019-08-20			0			Search		keyword	8
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View	Week Ending	Employee			Employer	Shift	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Org
0	2019-08-23	[684507] Heine, A		Own		S01			10.717	* 11.183	<b>*</b> 11.017	10	6.983	NETREC > Managing Director > IT > Development
0	2019-08-23	[682428] Van Vuuren, MS		Own		S01			9.667	7.833	9.55	9.217	6.617	NETREC > Managing Director > Admin
0	2019-08-23	[884523] Joynt, A		Own		S01	-	-	8.5	* 8.5	8.333	8.25	* 5.5	NETREC > Managing Director > Finance > Payroll
0	2019-08-23	[882985] Groves, L		Own		S01	-	-	8.5	* 8.5	* 8.5	8.5	5.5	NETREC > Managing Director > Finance
0	2019-08-23	[884511] Loubser, EF		Own		S01	-	-	10.383	-	-		0	NETREC > Managing Director > Support
0	2019-08-23	[883472] Matthee, TF		Own		S01			* 8.5	* 8.5			-	NETREC > Managing Director
0	2019-08-23	[884526] Rabotso, T		Own		S01			* 8.5	* 8.5	* 8.5	* 8.5	<b>*</b> 5.5	NETREC > Managing Director > Support > Workforce
<u></u>	2019-08-23	[884374] Rensburg, R		Own		S01	-	-	Off	-	-	-	-	NETREC > Managing Director > IT > Infrastructure
0	2019-08-23	[884524] Strydom, P		Own		S02			8.417	9.033	8.633	8.85	5.987	NETREC > Managing Director > Sales
0	2019-08-23	[884527] Mpembe, CJ		Own		S02			* 8.5	8.817	9.617	• *	6.667	NETREC > Managing Director > Admin > Workforce



#### Time & Attendance Key Features

- Exception-based Hours Approval
  - Individual Validation
  - Team Validation
- > Absenteeism
  - Rule-based Absenteeism
     Codes
  - Leave Integration
- Un-Limited Working Rules
  - Shifts
  - Hours per week
  - Hours per month
    - Floating hours per day

- > Allowances
- > Work in Schedules
- Pre-Authorisation / Management of Normal / Overtime
- Rostering & Scheduling of employees
- Documents and Comments
- ➢ Real Time clocking information





Me	nu													
		Attendance	-	Mass Authorizatio	n 😐 Job /	Activity 😐			Autho	orized	* Ab	sent	Unau	thorized Weekends Holidays
	fiew	Week Ending		Employee	Employer	Shift	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Org
	0	2022-02-25	[00012]	Lotegan, M	Own	ED1	-	-	•	÷.	-	-	-	EPF
	0	2022-02-25	[001001	I] Takeon, T	FTC	S01	2	Off	z:		-		-	NETREC > Eaton
	0	2022-02-25	[122344	1545] 2345678, T	Own	ED1	Off	Off	-	-	-		-	NETREC
	0	2022-02-25	[123] st	aff, t	Own	ED1	Off	Off	-	-	-		-	NETREC > Unallocated



#### Absenteeism Key Features

Most **African** companies have an overall **absenteeism** rate of between 3.5% and 6%, which is way over the acceptable limit and equates roughly to between 8 and 15 days per colleague per year. T-REC's absenteeism module can help you manage and control this.

- Daily Absenteeism Reporting
- Analysis of Absenteeism
- Synchronizing information with HR Solution
- Leave Management
- Self Service Functionality







#### Workflow

T-F	CEC Decention of the second se	E HERE: WORKFLOW	19:59 👄						Support	Fast Launch
FILE	CLOCKINGS	VISITOR MANAGEMENT	WORK FLOW	EMPLOYEES	MOVEMENTS	REPORTS	SYSTEM			Veis-64 2019.12.1
									Collapse/Expand Al	
	Dashboard History	Id		orkflow Descr tion	Date Initiated	Date Finished	Employee	Status	Users To Appro ve	
5	Setup	1	> Si	ick Leave Ap	2020-01-14	2020-01-14	[008617] SWA	Cancelled		11
		2	> Si	ck Leave Ap	2020-01-14	Not Finished	[010179] MEL	Cancelled		
		3	> Si	ick Leave Ap	2020-01-14	Not Finished	[006701] PAK	Cancelled		11
		4	> Si	ick Leave Ap	2020-01-14	Not Finished	[006701] PAK	Cancelled	•••	
		5	> Si	ick Leave Ap	2020-01-14	Not Finished	[010500] MAH	Cancelled		





#### Workflow Key Features

#### Key Features

- Build own unique workflow
- Easy to use interface
- Build for scalability
- Manage approval hierarchy
- Automated reminders
- Automated e-mails send per step
- Workflow Process Components
  - Activity Represents a single, logical step in the process.
  - Action Defines how an activity is accomplished.



Transition – Defines the movement from one activity to the next.





Menu.																						
Type View DAY WEEK	MONTH		•	Sund	lay, 1 Septem		»	0	2019-09	Month		201	<b>Jump to</b> 9-09-01	day		Shift O	Activity			Activ Job/Activity	ity Planning Work Cer	
Roster 1 earch roster types	ype Filter		✓ Se	earch employe		loyee Filter			Job - WF		<b>Drg Structure</b> Nico/Simon,Ka		cques Danie		×	٩		EActio	DAS	≡Oper	ations	E
Weekends			Public H	folidays				Time Off				Cross Day	ys.				Break				Disabled	
Employee	Sec. 1	Mon, 2	Tue, 3	Wed, 4	Thu, 5	Fri, 6	Sat, 7	Sun, 8	Man, 9	Tae, 10	Wed, 11	Thu, 12	Pri, 13	Set, 14	Sun, 15	Man, 16	Tue, 17	Wed, 18	Thu, 19	Fri, 20	Set, 21	Sun, 22
[6009002] Sokudela, T				Time Off	Time Off	Time Off	Time Off	Time Off	Time Off	Time Off	Time Off											
(6001002) Bizani, J																						
[5607001] Nyandeni, EJ						C1 (9)	C1 (7.5)	C1 (9)	C1 (9)	C1 (9)	C1 (9)	C1 (9)	C1 (9)	C1 (7.5)	C1 (9)							
[5908001] Songo, ML			C1 (9)	C1 (9)	C1 (9)	C1 (9)	C1 (7.5)	C1 (9)	C1 (9)	C1 (9)	C1 (9)	C1 (9)	C1 (9)	C1 <i>(7.5</i> )	C1 (9)							
(5606003) Thako, TJ													C1 (9)	<b>C</b> 1 <i>(7.5</i> )	C1 (9)	C1 (9)	C1 (9)					
(5809003) Tshabalala, MD						C1 (9)	C1 (7.5)	C1 (9)	C1 (9)	C1 (9)	C1 (9)	C1 (9)	C1 (9)	<b>C</b> 1 <i>(7.5</i> )	C1 (9)	C1 (9)	C1 (9)					
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[0006061] Lottering, DR																						
[5811005] Novoyi, MW																						





# **Key Features**

- Drag and Drop Interface
- Roster Types
  - Hours
    - o Normal Hours
    - o Overtime Hours
  - Job/Activity Planning
- Simultaneously Schedule Employees/D
- Repeat Pattern
- > Ability to Export and Import Rosters.
- Schedule Time-off
- Leave Integration
- Real-time Updates



> Share Roster/Schedules with employees





#### Job/Activity Management

<b>T-</b>	ZEC	YOU	GED IN AS: J ARE HERE: RS ONLINE: T PROCESSE	1	TIVITIES IN PROGRESS		() NeT							SI	upport			
FILE	CL 0CI	angs	EMPI	OYEES CLUST	TER SHARING	MOVEMENTS	REPORTS	SYSTEM										Vers
Activit	es In Pro	gress																
														Lege	end: Non-Prod	uctive J	ob Ove	rspending
Drag a c	olumn header	here to g	roup by that	column.												Search:		
Employe No	e Surname	Initials	Employer	Working As	WC Desc	Org Structure			Direct	Shift	Project	Project Desc	Order No		Order Description	Activity Start	Task	Card No
007362	Lee	ຕ	LDC	Semi Auto Welding (GMAW/FCAW)	Semi Auto Welding (GMAW/FCAW)	HEV > GM > Operati Works > Welding > V		cation > North	ý.	B6	651871	GIRTH GEAR MANUFACTURE	661113	020	MAIN FAB ASSEMBLY D	10/07/2016 18:00	203	J66111302
007432	Mabunda	мz	LDC	Semi Auto Weld B77	Semi Auto Weld B77	HEV > GM > Operati Works > Welding > V		cation > North	4	B2						10/07/2016 18:00	000	9006
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Page 1 t	o 1: Row 1 to	6 of 6 ro	ws   First	1 Last											6	(XLS) 📕	(XLS)	<mark>12</mark> (PDF)



# Management - Key Features

- Job / Project Setup
  - ERP Interface
  - MSP Project Upload
  - Manually Created in System
- Rostering of Projects and Employees
- Simultaneously Schedule Employees / Department
- Hours Allocation
  - Real-time Recording
    - Productive Hours
    - o Non-Productive Hours
  - As Scheduled / Rostered
  - After Hours Worked
  - Record ACTUAL TIME spent on:
    - Projects / Operations / Tasks / Work Centre
    - Projects / Activity / Elements / Work Centre







#### **Access Control**

					Zone Access	
\$	Menu					
ø	Employee	Main Office	Namdock 1	Namdock 2	Namdock 3	Off Site
	[EBH10289] Safombabi, SS					0
	[EBH10435] Shapaka, IA					0
	[EBH10838] Nikodemus, T					0
	4					





#### Access Control Key Features

- > Multiple Zones
- Multiple Access Levels
  - Visitors / Sub-Contractors / Employee Access Control
- Lockout of Employees
  - After Hours
  - Not on Shift
  - Not Authorized / Scheduled to Work
- > Multiple Devices
  - Face- / Palm- / RFID- / Card- / Facial Camera recognition
  - Boom Gates
  - Turnstiles



Full Audit Trail



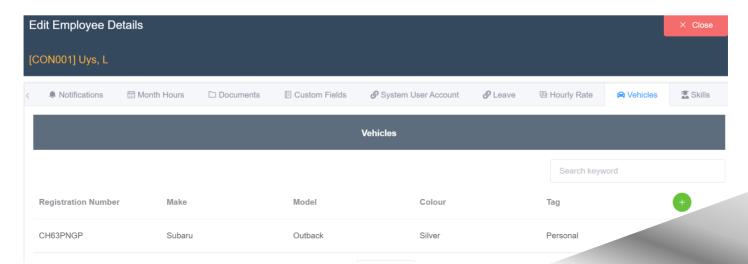


#### Access Control Key Features

- Assign Vehicles to employees
- Track access to sites
- > Speed up entry time at the site entrance
- RFID readers integration



- Unmanned Parking reservation RFID/Remote control open close
- Emergency vehicle recognition
- > LPR (Licence plate recognition) Camera access control





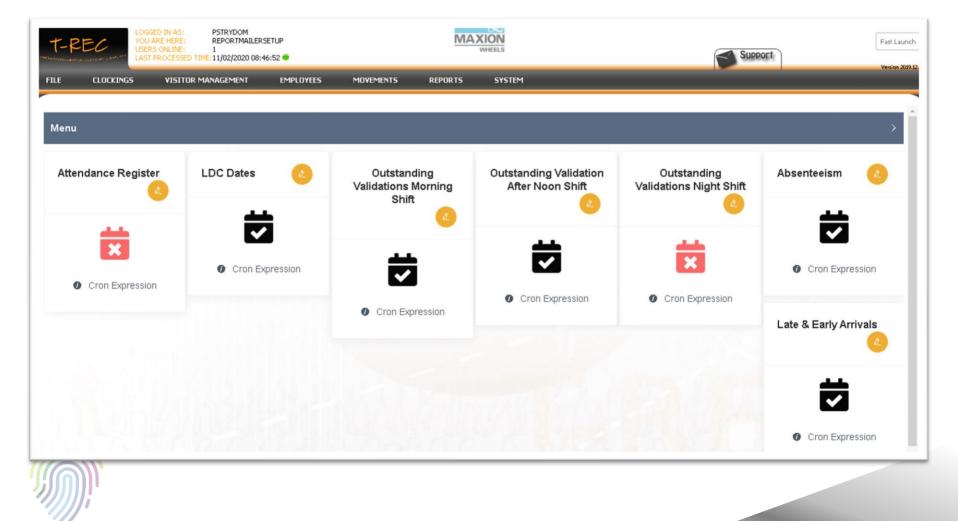


#### Excel Reporting & Scheduling

SALE AND	EXCELREPORTEXPLORER 1 ID TIME: 11/02/2020 08:46:52 ●	MA	XION	Supr	Fa
E CLOCKINGS VISIT	OR MANAGEMENT EMPLOYEES	MOVEMENTS REPORTS	SYSTEM		Ve
		Excel E	Explorer		
1enu					
Attendance Bonus I	Absenteeism Codes	Attendance Register	LDC Dates	Outstanding Validati	Weekly Attendance
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<ul> <li>Description</li> </ul>	<ul> <li>Description</li> </ul>	Description	<ul> <li>Description</li> </ul>	Description	Description
Absenteeism Old	Late and Early Arrivals	Absenteeism	Report Direct / Indire		
×	×	×	×		
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#### Excel Reporting & Scheduling



## Excel Reporting & Scheduling Key Features

- Excel Reporting customized to client require
- Flexible Scheduling Times
  - Hourly
  - Daily
  - Weekly
  - Monthly
- Export to pre-designed templa
- > Alert / Exception
- Notification Types
  - Email



SMS







 I Start Questionnaire	COVID
<ul> <li></li></ul>	1. Are you currently suffering of a fever No Yes
	2. Are you currently experiencing any headache / Body Pains
	3. Are you currently experiencing any Cough Symptoms

Options	Anonymous	<ul> <li>Select Employee</li> </ul>	O Employee Fingerprint	O Full Name	
* Questionnaire	Select		^		
	COVID				



#### Questionnaires Key Features

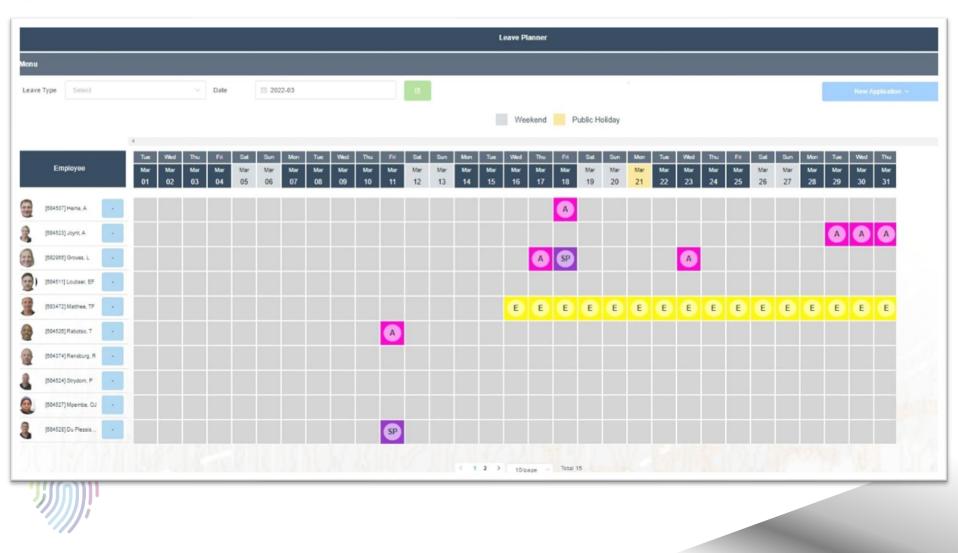
- Easy Setup of Questionnaire or Survey
- Complete the Questionnaire by
  - Employee
  - Visitor
  - Anonymous
- Set Mandatory Questionnaires
  - Covid
  - Induction
- View your Completed Questionnaires
- Initiate Exceptions / WFL on Answered Question







#### Leave Management



## Leave Management Key Features

> All-in-one Dashboard

- Leave Planner
- Sub-Ordinates Leave
- > Auto-Update Leave Balar
- Workflow Approval
- At-a-Glance Reporting
- Configurable Fields
  - Leave Type
  - Policy









#### Interactive **Customizable Dashboard**

E Welcome	Netrec Stats	
ul Netrec Stats	Absenteeism	
Hidden Herns	Absenteesim by Reason for Month	Month Absenteeism per Day
User Settings	Values O Search	Values O Search
	No Reason Not scheduled for work	Absent Employees
	< 1 > 10/page ~ Total 2	< 1 2 3 5 Total 21
	Hours Worked	



tup	
E	ılı
Dashboards	Widgets



Key Features:

- > All-in-one Dashboard
  - Fully Customizable
  - Drill-Down to Lowest Level
- > Print
- > Export to Excel
- > Authorization







#### **Employee Asset** Management

Automate your asset control to a whole new level.

Our System is the ultimate solution for giving complete accountability and record keeping.

=						Dashboard						
shboards	Menu											
ms												
	Warehouse	Employee	Item	Item Code	Serial Number	Item Group	Item Group Code	Item Type	Item Type Code	Quantity	Issued By	Date
ock	Book Store	Michael WRIGHT	Platimun Afrikaans HT LB (	ISBN978-0-636-11574-3	2acc75118c	Grade 8 A	Grade 8 A	Afrikaans	Afrikaans	1	Scan1	2022-01-10 10:19
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	Book Store	Janco VAN DER MERWE	Platimun Afrikaans HT LB C	ISBN978-0-636-11574-3	549c889a57	Grade 8 A	Grade 8 A	Afrikaans	Afrikaans	1	Cehesta	2022-01-10 14:03
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Suppliers

Warehouses

**Transactions Types** 

#### Employee Asset Management Key Features

- Global Asset Management for companies with remote sites.
- Manage sites and Warehouses from a centralised point or building.
- > Warehouse managed locally on-site within the company's structure.
- Real-time tracking of Assets used on site.
- Interface with any existing system.
- A stand-alone application is available to create and view import data if the company does not have an ERP system.
- > The system can be customised to fit your unique business requirements.
- > Daily real-time updates from site.









Numerous reports depend on customer requirements.

#### Various Selection Criteria

(i.e. Per Cost Centre, Department, Employee Type etc.)

Reports can be exported in different formats

(i.e. Excel Spreadsheet, Word etc.)

The dashboard can easily be built to user

specifications







) NeTrec .

#### ATTENDANCE [A1] Date From: 01/06/2016 Date To: 02/06/2016 Org Struc.: HEV > GM > Operations Manager Shift: B1

Employee	Shift	Direct/Indirect	Clock In Time
860651] AUSTIN,	v		
	[B1] Day	Direct	Wed 01 Jun 2016 05:50:00
	[B1] Day	Direct	Thu 02 Jun 2016 05:50:00
870257] BAKER,	1		
	[B1] Day	Indirect	Wed 01 Jun 2016 05:50:00
	[B1] Day	Indirect	Thu 02 Jun 2016 05:50:00
007515] BOTHA,	FJ		
	[B1] Day	Direct	Wed 01 Jun 2016 05:50:00
	[B1] Day	Direct	Thu 02 Jun 2016 05:50:00
800156] BOTHA,	IJ		
	[B1] Day	Direct	Wed 01 Jun 2016 05:50:00
	[B1] Day	Direct	Thu 02 Jun 2016 05:50:00
870058] DUVENA	GE, JEDV		
	[B1] Day	Direct	Wed 01 Jun 2016 05:50:00
	[B1] Day	Direct	Thu 02 Jun 2016 05:50:00
870176] ENGELBE	RECHT, C R		
	[B1] Day	Direct	Wed 01 Jun 2016 05:50:00
	[B1] Day	Direct	Thu 02 Jun 2016 05:50:00
800907] ERASMU	S, DP		
	[B1] Day	Direct	Wed 01 Jun 2016 05:50:00
	[B1] Day	Direct	Thu 02 Jun 2016 05:50:00
007460] FARIRW	I, В		
	[B1] Day	Indirect	Wed 01 Jun 2016 05:50:00
	[B1] Dav	Indirect	Thu 02 Jun 2016 05:50:00





() NeTrec •		ABSENTE	EISM FOR A GIVEN PERIOD	[A4]	
Smart + Secure + On-time			rom: 01/06/2016 Date To: 04/06/2016		
			ruc.: HEV > GM > Operations Manager		
		019 00	Employer: LDC		
			Employee Type: HOURLY		
[A - Absent without	t Permision] [E - Training] [F - Sit	te Work] [G - Other Shift] [IOD - Inj	jured on duty] [L - Leave] [S - Sick Leave] [W -	- With Permision]	
Employee	Absent Date	Absent Code	Employment Cat.	Employer	Leave Days
HEV > GM > Op	erations Manager > Fabric	ation > North Works > Boiler	making > Work Force		
Indirect					
[007521] Mafisa	а,В				
	03/06/2016	L	HOURLY	LDC	1.00
[007534] Motau	ing ,T S				
	03/06/2016	A	HOURLY	LDC	1.00
HEV > GM > Op	erations Manager > Fabric	ation > North Works > Grindi	ng > Work Force		
Direct					
[007454] Baadji	ies ,D S				
	01/06/2016	A	HOURLY	LDC	1.00
	02/06/2016	A	HOURLY	LDC	1.00
	03/06/2016	A	HOURLY	LDC	1.00
HEV > GM > Op	erations Manager > Machin	ning > Vereeniging > Work Fo	orce		
Direct					
[007578] Labus	chagne ,C				
	01/06/2016	s	HOURLY	LDC	1.00
	02/06/2016	s	HOURLY	LDC	1.00
	03/06/2016	S	HOURLY	LDC	1.00



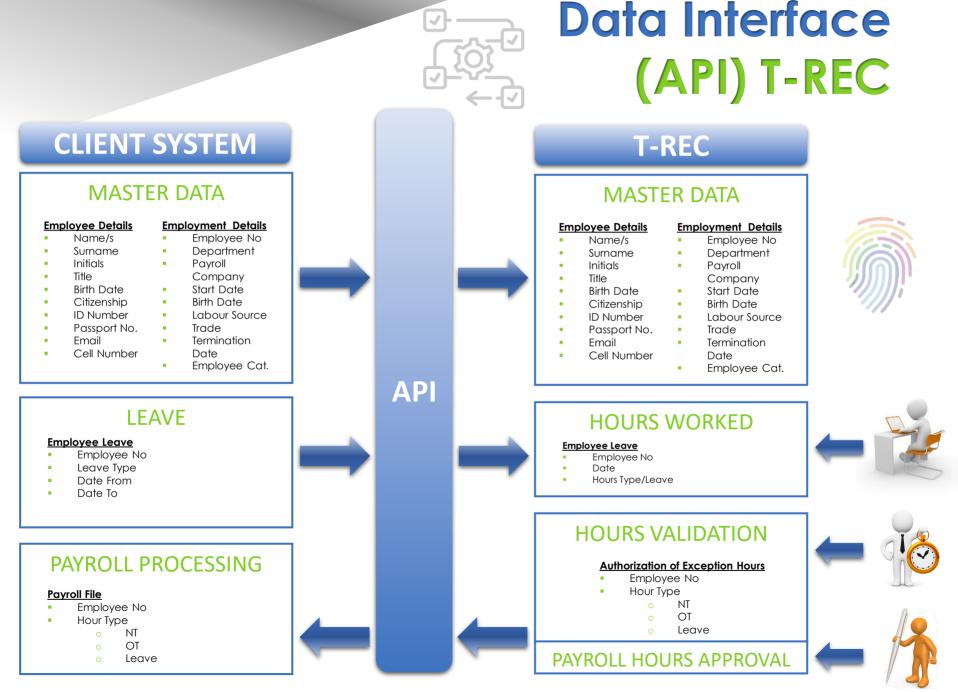


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#### PROJECT HOURS [T6] Date From: 03/07/2016 Date To: 10/07/2016 Org Struc.: HEV > GM > Operations Manager

#### Project: 151492 - SIBANYE 14FT TRUNNION

Order No:									
Employee	Pay Start	Pay Stop	T1	T1.3	T1.5	T2	T2.5	Total	Auth. By
Job: 178830									
Trade: Welder									
[007589]-Moeti, J I	07/07/2016 16:22:59	07/07/2016 19:00:00	2.62	0.00	0.00	0.00	0.00	2.62	BMkhwanazi
[007589]-Moeti, J I	07/07/2016 19:20:00	07/07/2016 22:00:00	2.67	0.00	0.00	0.00	0.00	2.67	BMkhwanazi
[007589]-Moeti, J I	08/07/2016 13:45:00	08/07/2016 17:00:00	3.25	0.00	0.00	0.00	0.00	3.25	BMkhwanazi
[007589]-Moeti, J I	08/07/2016 17:20:00	08/07/2016 17:41:18	0.36	0.00	0.00	0.00	0.00	0.36	BMkhwanazi
		Sub Total	8.89	0.00	0.00	0.00	0.00	8.89	
Job: 178831									
Trade: Welder									
[870265]-Grobler, J A	07/07/2016 16:23:35	07/07/2016 19:00:00	2.61	0.00	0.00	0.00	0.00	2.61	
[870265]-Grobler, J A	07/07/2016 19:20:00	07/07/2016 22:10:00	2.83	0.00	0.00	0.00	0.00	2.83	
[870265]-Grobler, J A	08/07/2016 13:30:00	08/07/2016 17:00:00	3.50	0.00	0.00	0.00	0.00	3.50	
		Sub Total	8.94	0.00	0.00	0.00	0.00	8.94	
Job: 178834									
Trade: Machine Operator: Horizontal Boring Mill	CNC H								
[870023]-van der Westhuizen, F H	06/07/2016 08:30:38	06/07/2016 12:00:00	3.49	0.00	0.00	0.00	0.00	3.49	JWilmot
[870023]-van der Westhuizen, F H	06/07/2016 12:20:00	06/07/2016 14:00:08	1.67	0.00	0.00	0.00	0.00	1.67	JWilmot
[870023]-van der Westhuizen, F H	07/07/2016 11:04:21	07/07/2016 12:00:00	0.93	0.00	0.00	0.00	0.00	0.93	JWilmot
[870023]-van der Westhuizen, F H	07/07/2016 12:20:00	07/07/2016 14:00:58	1.67	0.00	0.02	0.00	0.00	1.68	JWilmot
		Sub Total	7.75	0.00	0.02	0.00	0.00	7.77	
Trade: Machine Operator: Vertical Borer Mill SLN									
[869623]-Gunter, CDJ	06/07/2016 15:24:28	06/07/2016 22:10:06	4.17	0.00	2.59	0.00	0.00	6.76	JWilmot
[869623]-Gunter, CDJ	07/07/2016 13:50:00	08/07/2016 00:09:32	5.83	0.00	4.17	0.00	0.00	9.99	JWilmot
		Sub Total	10.00	0.00	6.76	0.00	0.00	16.75	



#### Recap

- > Global Time and Attendance for companies with multiple sites.
- > Manage multiple sites through centralised server architecture.
- > Employees clock at different sites within the company's structure.
- > The solution can be customised to fit your unique business requirements.
- > Daily real-time updates from the site.
- Various communication technologies ie: WAN, GPRS, Super Flash disc, stand-alone units and RF.
- > Manage sites and Warehouses from a centralised point or building.
- > Warehouse managed locally on-site within the company's structure.
- Real-time tracking of tools used on site.

Interface with any existing system.



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We offer the Ultimate Experience in Workforce Management and Services, all under one roof!









## We would be honoured to work with you, and we will demonstrate the utmost commitment throughout our work, to YOUR success!





#### THANK YOU!

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